

**At its next meeting on March 29<sup>th</sup>, 2023 the Workers' Compensation Board of Directors will:**

- Receive a report from the Chair of the Investment Committee on discussions at the March 22<sup>nd</sup>, 2023 meeting of the Committee including:
  - A report on investment performance for the year ended December 31<sup>st</sup>, 2022;
  - A report on emerging themes and opportunities in global investment markets;
  - A year-end evaluation of the custodian services for the WCB Nova Scotia; and
  - An education item on currency exposures and their implications to the fund.
- Receive a report from the Chair of the Finance, Audit and Risk Committee on discussions at the March 23<sup>rd</sup>, 2023 and March 27<sup>th</sup>, 2023 meetings of the Committee including:
  - An initial discussion on the parameters for developing the 2024 Administrative, Legislated Obligations and System Support Budget and Operational Plan;
  - An update on year-end corporate performance for 2022 and consider final targets for corporate performance measures in the 2023 Balanced Scorecard;
  - An update on cyber security for the fourth quarter, 2022;
  - A year-end update on the 2022 Administrative, Legislated Obligations and System Support Budget;
  - An overview of items that have been identified in the first quarter of 2022 that could pose operational, reputational, stakeholder or financial risks to the organization;
  - Highlights of the report of Enterprise Risk Management for the fourth quarter, 2022;
  - The preliminary 2022 year-end financial results and related year-end financial and statistical information for inclusion in the 2022 Annual Report;
  - A meeting with the External Auditor to discuss preliminary 2022 external audit results;
  - A meeting with the Internal Auditor to receive an update on the 2023 Internal Audit Work Plan; and
  - A summary of the monitoring data collected to track key indicators for the organization's investment in the Business Transformation Advancement Program.
- Receive a report from the Chair of the Governance and Policy Committee on discussions at the March 29<sup>th</sup>, 2023 meeting of the Committee including:
  - The WCB Occupational Health and Safety Report for the quarter ended December 31<sup>st</sup>, 2022;
  - Highlights of the Communications and Marketing Plan for the WCB Nova Scotia;
  - Highlights of the Human Resources Strategy for the WCB Nova Scotia;
  - A proposed framework to guide future funding decisions by the WCB Nova Scotia;
  - Proposed objectives to be included in the next Strategic Plan for the WCB Nova Scotia;
  - The role of the Board of Directors in external outreach; and
  - A report from the Board Chair on activities and developments since the previous Board meeting.
- Receive the regular report from the CEO on activities and developments since the previous Board meeting.

- Receive the report from the Chair of the Key Performance Indicators (KPI) Committee on discussions at the February 27<sup>th</sup>, 2023 meeting of the Committee including a possible conceptual framework for considering KPI development at the WCB Nova Scotia.
- Receive the reports from Optimus SBR on the results of the Stakeholder Counsellor Program Review.

*Please note that new and revised Policies are distributed to all Policy Manual holders. The Policy Manual is available at regional public libraries, and is posted on the Workers' Compensation Board of Nova Scotia's website, [www.wcb.ns.ca](http://www.wcb.ns.ca)*

---

*Chair*  
Saeed El-Darahali

*Deputy Chair*  
Robert Patzelt

*Employer Representatives*  
*Directors*  
Steve Ashton  
Angus Bonnyman  
Luc Erjavec  
Duncan Williams

*Worker Representatives*  
*Directors*  
Janet Hazelton  
Rick Clarke  
Jacquie Bramwell  
Blair Richards